

**School Safety
Security
and
Emergency Management
Assessment Study
Overview & Update**

Citizens Advisory Committee
January 2020

Background

During 2018-2019, the School District engaged Safe Havens International to perform a comprehensive assessment of the District's safety, security and emergency preparedness practices. The final report provides several recommendations for review and improvement to districtwide safety and security initiatives.

- 2019-2020 Staff work plan: Develop an implementation plan to address recommendations identified in the 2018-2019 Safe Havens Assessment Report
- Due to the comprehensive nature of the recommendations, the District will address the recommendations over the next several years. The legend below provides time estimates for completion of the recommendations.
 - S: Should be addressed within twelve to eighteen months (12 to 18)
 - L: Should be addressed in a long-term plan - over the next five years
 - S/L: Should be addressed in the short-term and will include long-term planning

Resources:

- [School Safety, Security and Emergency Preparedness Assessment Report](#)
- School Safety, Security and Emergency Preparedness Work Plan (October 2019)

Key Themes from Assessment Report

- **Emergency Management Plans, Training, and Drill Programs**
 - The District's primary emergency plan documents should be reviewed and updated to ensure consistency, congruency and application
 - Update training and drills for all staff and volunteers - required monthly drills
 - Approach is to practice "response actions"
 - ✓ Evacuation ✓ Lockdown ✓ Modified Lockdown ✓ Shelter in Place
- **Student Welfare and Behavioral Prevention Measures**
 - Review structure, responsibilities and staffing levels in the Safety, Risk Management & Transportation Department
 - Provide proper oversight of critical functions: safety, security, emergency preparedness, and transportation
 - Complete Director recruitment and selection process
 - Review duties and responsibilities of campus resource officers
 - Review nurse staffing levels to support response to medical emergencies at SPS
- **Emergency Communications, Access Control, and other Security Technologies**
 - Evaluate safety systems and structures in place at SPS Schools
 - Evaluate vestibules and practices designed to support secure single point of entry
 - Review methods of building access for first responders
 - Equip all schools with at least one Automated External Defibrillator (AED)
- **Safety, Security and Emergency Preparedness Practices and Other Campus Safety Approaches**
 - Consider improvements to safety at schools

CAC Thoughts / Questions

- Thoughts and student experiences with drills?
- Your thoughts on the role of our campus resource officers (CROs) to support students and a safe school environment
- What are your experiences and observations regarding traffic safety at and around our schools?
- Other questions or feedback as we continue to address the recommendations in the safety assessment report?